

BOROONDARA EXPRESS VNL TEAMS SELECTION POLICY

1. Coach Appointments

1.1 Selection Criteria

- (a) Championship coach – minimum NCAS Advanced netball accreditation
- (b) Division One coach – minimum NCAS Intermediate netball accreditation / Advanced accreditation preferred
- (c) 19&Under coach – minimum NCAS Intermediate netball accreditation / Advanced accreditation preferred .
- (d) Assistant Coaches – minimum NCAS Development netball accreditation / Intermediate Accreditation preferred *with an interest in continuing coach development.*
- (e) Specific technical knowledge of coaching trends relevant to elite athletes performance combined with the ability to identify and initiate sport science services.
- (f) Ability to provide effective leadership and develop appropriate challenging programs that meet the needs of elite and potential elite athletes.
- (g) Management skills including operational planning and the ability to monitor and evaluate elite performance programs.
- (h) High level inter-personal and written communication skills.

1.2 Appointment Period

- (a) The length of contract for Coaches will be at the discretion of the Boroondara Express VNL Sub Committee.
- (b) The Boroondara Express VNL Sub Committee may at its discretion extend the appointment of a coach.

1.3 Appointment Process

- (a) The Boroondara Express VNL Sub Committee will appoint the Coach Selection Panel via invitation.
- (b) The Coach selection Panel will consist of 3 members.
- (c) Members of the Coach Selection Panel must have relevant experience in sport development, elite development programs, human resources or other related areas.
- (d) No person with a conflict of interest may be appointed to the coach selection panel.
- (e) The Coach Selection Panel at their discretion will determine the process to appoint coaches.

1.4 Notification to Coach Appointment

- (a) As soon as reasonably possible the Boroondara Express VNL Sub Committee will notify in writing all coaches of the Coach Selection Panel's decisions.
- (b) Subject to this Policy, the decision of the Selectors shall be final.
- (c) No reasons need be given for any selection or other decision of the Selectors.

1.5 Request for Feedback

- (a) Subject to this Policy there is no right of appeal against any decision of the Selectors however coaches may request feedback from selectors.
- (b) Coaches should address any feedback requests to the Boroondara Express VNL Sub Committee.
- (c) Requests must be made within 28 days of selection notification.